

SPIRITUAL GIFT TEST

Simply place a number (based on the following scoring system) next to each of the following statements.

STEP

1

Score

0

1

2

3

How This Statement Best Describes Me

I am seldom or never this way

I am usually not this way

I am this way some of the time

I am this way most or all of the time

- ___ 1. I like to organize and plan.
- ___ 2. I enjoy being asked to share my advice or being an encouragement to others.
- ___ 3. It is important to me that money I give to the church is used as effectively as possible.
- ___ 4. Those who are in distress or elated seem drawn to me.
- ___ 5. I seem to be able to notice sin before others are aware of it.
- ___ 6. Routine work for church that others find tedious is enjoyable for me.
- ___ 7. I am able to instruct others in the exact meaning of the words and passages of Scripture.
- ___ 8. I finish projects and make decisions with great speed.
- ___ 9. I give practical step-by-step advice to those in need.
- ___ 10. I watch my finances closely so that I can give freely to God's work.
- ___ 11. I enjoy doing kind deeds for people who are unable or will not return them.
- ___ 12. I am compelled to unmask sin in other people.
- ___ 13. I enjoy doing repetitive tasks for the glory of God.
- ___ 14. I have the ability to make difficult passages of the Bible understandable.
- ___ 15. I enjoy setting goals and then making plans to meet those goals.
- ___ 16. I am more interested in studying the passages of scripture with practical applications than deep theological truth.
- ___ 17. It is fun for me to give freely because I love God.
- ___ 18. I like encouraging those in hospitals and homes for the aged by visiting them.
- ___ 19. I boldly tell others about the evils in our government and other worldly systems.
- ___ 20. I like being asked to do jobs at church.
- ___ 21. Others have expressed to me that I have assisted them in learning Biblical truth in a meaningful way.

- ___ 22. I volunteer to organize others when I sense a lack of organization.
- ___ 23. Teaching that cannot be applied bothers me.
- ___ 24. I am willing to do without in order to give money for God's kingdom.
- ___ 25. I want to be a comfort to Christians who are sick or in the midst of distress.
- ___ 26. I enjoy being used of God to teach and caution large groups of believers.
- ___ 27. I like projects that require a hands-on approach.
- ___ 28. I enjoy spending a lot of time studying the Bible so I can share these truths with others.
- ___ 29. I thrive on organizing people, ideas, and resources to improve the efficiency of a ministry.
- ___ 30. I like assisting others in resolving difficult questions in their lives.
- ___ 31. I notice when others have a material or financial need.
- ___ 32. I like doing special things for people who are sick or having difficulties.
- ___ 33. I desire for the audience to be convicted after I proclaim God's Word.
- ___ 34. I consider myself a task-oriented person.
- ___ 35. I find contentment studying God's Word and communicating my understanding.
- ___ 36. I have to put into place effective plans to meet group goals.
- ___ 37. I enjoy assisting others in the midst of problems by giving them practical advice.
- ___ 38. I trust that God will meet all my needs so that I can give sacrificially a portion of all my income.
- ___ 39. I am greatly concerned with being a comfort to others.
- ___ 40. I want my instructing to cause others to see what God is saying and respond.
- ___ 41. I prefer following rather than leading.
- ___ 42. I prefer to compile my own material, instead of using another teacher's material for presentation.

STEP

2

Transfer your scores from the previous page into the appropriate box.

Example: If you placed a 3 next to statement #1: "I like to organize and plan," put a 3 under the #1 box below.

1	2	3	4	5	6	7

8	9	10	11	12	13	14

15	16	17	18	19	20	21

22	23	24	25	26	27	28

29	30	31	32	33	34	35

36	37	38	39	40	41	42

STEP

3

COMPUTE the results of your spiritual gift assessment by adding the columns above (NOT THE ROWS). For example, for the "A" column, add questions 1, 8, 15, 22, 29, and 36. Write each sum in the corresponding boxes below.

A	B	C	D	E	F	G

STEP

4

Place a check mark beside the 3 letters for which you have the highest scores.

- | | |
|-----------------------|-----------------|
| A. ___ Administration | E. ___ Prophecy |
| B. ___ Exhortation | F. ___ Service |
| C. ___ Giving | G. ___ Teaching |
| D. ___ Mercy | |

ADMINISTRATION

A person who is gifted in the area of administration is a goal-oriented individual. He often has strong organizational abilities that make it possible to coordinate resources in order to accomplish tasks as quickly as possible. Because he is motivated by accomplishing desired tasks, he often derives great satisfaction from viewing the result of what he has accomplished. If you scored high in this area, you should consider being involved in an area of ministry in which you can utilize your organizational strengths to carry out specific goals.

EXHORTATION

A person is gifted in the area of exhortation has a special ability to encourage others in the Body of Christ by giving them needed words of comfort, courage, and counsel in times of need or crisis. He is especially attracted to individuals who are genuinely seeking spiritual growth and often is willing to share past personal failures to help motivate others toward greater spiritual maturity. He is able to make accurate assessments of spiritual needs, and has the ability to explain truth with logical reasoning, giving step-by-step instructions which are easy to follow. If you scored high in this area, you should consider being involved in an area that enables you to use your strengths to minister one-on-one with people in need.

GIVING

A person who is gifted in the area of giving has the ability to give material goods and financial resources with joy, so that the needs of the Lord's work are met. He often can discern wise investments and is usually a very effective money manager. While desiring to give quietly and without recognition, this individual is encouraged when he knows that needs are met and prayers are answered. He is more likely to give at the Lord's prompting than at man's appeals, and you should consider not only what ministries to support with your personal finances, but how your example can motivate others to follow the Lord's leadership in their own giving.

MERCY

A person who is gifted in the area of mercy has immediate compassion for those suffering physically, mentally, or emotionally. He derives great joy in meeting the needs of others, and often has a tendency to attract people who are in distress. He usually has a need for friendships in which there are deep communication and mutual commitment, and has the ability to draw out the feelings of others while also being vulnerable to hurts, both personally and to those which others are experiencing. Often, he would rather remove the causes of hurts than look for the benefits from them. He has a tendency to avoid confrontation and firmness, and often closes his spirit to others whom he feels are overly harsh or critical. If you scored high in this area, you should consider being involved in a ministry that enables you to minister to those who are hurting and who need the sensitivity you have to offer.

PROPHECY

A person who is gifted in the area of prophecy has the ability to proclaim God's truth without compromise. He has strong convictions and expects others to do as well. He has the need to express himself verbally, especially regarding right and wrong and may be quick to make judgments of others and speak his opinion. He may be painfully direct when correcting others, possessing an unusual ability to discern the sincerity of others. He is persuasive in defining right and wrong, and is very persistent in expressing his feelings regarding needs for change. If you scored high in this area, you should look for a ministry wherein you can challenge others to live by God's standards as set forth in His Word.

SERVICE

A person who is gifted in the area of service has the ability to perform any task with joy that benefits others and meets practical needs. He may have the tendency to disregard personal health and comfort to serve others. He often has an attention for details, and appreciates having clear instructions to follow. He enjoys the process of serving. If you scored high in this area, you should consider being involved in a ministry in which your strengths of faithfulness and attention to detail can be utilized.

TEACHING

A person who is gifted in the area of teaching has the ability to explain God's truth so there is understanding and application in the lives of others. He has a desire to research and present truth in an organized and systematic sequence. He is often alert to details, and places a great deal of emphasis on accuracy. He is motivated by the desire to learn and share knowledge with others, and he believes strongly in the importance of teaching as a basic foundation on which the Body of Christ grows and remains faithful. If you scored high in this area, you should consider being involved in a ministry where you can challenge others with Biblical truths you have discovered in your personal studies.